The following is an unofficial translation of the Hebrew report and has been prepared for convenience only.

In case of any discrepancy, the Hebrew version prevails.

## בנק הפועלים בע"מ Bank Hapoalim B.M.

Registrar number: 520000118

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Tav 049 Transmitted via Magna: Oct. 21, 2021 <a href="https://www.isa.gov.il">www.isa.gov.il</a> www.tase.co.il (Public) Reference: 2021-01-158823

## **Immediate Report on the Results of a Meeting**

Regulation 36D of the Securities Regulations (Periodic and Immediate Reports), 5730-1970

Regulation 13 of the Securities Regulations (Transaction between a Company and a Controlling Shareholder thereof), 5761-2001

Regulation 22 of the Securities Regulations (Private Placement of Securities in a Listed Company), 5760-2000 Explanation: This form is used to report all types of meetings.

Clarification: This form should be completed for each type of security regarding which an announcement of a call to meeting (Tav-460) has been published.

1. Meeting identification number: 2021-01-077032

Number of security on the stock exchange entitling the holder to participate in the meeting: 662577

Name of the entitling security on the stock exchange: Bank Hapoalim OS NIS 1

2. At the meeting: *general meeting*, convened on *October 21, 2021*, the announcement of the summons to which was published on a form with the reference number *2021-01-077032*, the items and resolutions on the agenda of which were:

Explanation: The items shall be entered in the order of their appearance on the most recent Form Tav 460 published in connection with the aforesaid meeting.

Serial number	Item number on the agenda (according to Tav 460 meeting summons report)	Details of the item	Summary of resolution	Resolved by the meeting
1	Item 1	Item summary: Discussion of the audited annual financial statements of the company as at December 31, 2020, and the reports of the board of directors and board of management for the year ended on that date.  Type of majority required for approval:  Classification of the resolution by sections of the Companies Law (excluding Sections 275 and 320(f) of the Companies Law): No matching classification field  Not a transaction between the company and a controlling shareholder thereof, as stated in Sections 275 and 320(f) of the Companies Law.	Discussion of the audited annual financial statements of the company as at December 31, 2020, and the reports of the board of directors and board of management for the year ended on that date.	To report only.

		Type of transaction/matter for the vote :		
2	Item 2	Item summary:  Approval of reappointment of the external auditors of the bank.  Type of majority required for approval: Simple majority  Classification of the resolution by sections of the Companies Law (excluding Sections 275 and 320(f) of the Companies Law): No matching classification field  Not a transaction between the company and a controlling shareholder thereof, as stated in Sections 275 and 320(f) of the Companies Law.  Type of transaction/matter for the vote:	To approve the reappointment of Somekh Chaikin (KPMG), Certified Public Accountants, and Ziv Haft (BDO), Certified Public Accountants, as the joint auditors of the bank, until the end of the next annual general meeting of the bank.	To approve.
3	Item 3	Item summary:  Appointment of 301 external director –  Mr. Yoel Mintz.  Type of majority required for approval:  Simple majority  Classification of the resolution by sections of the Companies Law (excluding Sections 275 and 320(f) of the Companies Law):  Appointment or dismissal of a director, as stated in Sections 59 and 230 of the Companies Law  Not  a transaction between the company and a controlling shareholder thereof, as stated in Sections 275 and 320(f) of the Companies Law.  Type of transaction/matter for the vote:	To approve the appointment of Mr. Yoel Mintz to the office of an external director pursuant to Directive 301 of the bank, for a period of three years, as detailed in the report.	To approve.
4	Item 4	Item summary:  Appointment of 301 external director —  Mr. Ron Hadassi.  Type of majority required for approval:  Simple majority  Classification of the resolution by sections of the Companies Law (excluding Sections 275 and 320(f) of the Companies Law):  Appointment or dismissal of a director, as stated in Sections 59 and 230 of the Companies Law	To approve the appointment of Mr. Ron Hadassi to the office of an external director pursuant to Directive 301 of the bank, for a period of three years, as detailed in the report.	Not to approve.

		Not a transaction between the company and a controlling shareholder thereof, as stated in Sections 275 and 320(f) of the Companies Law.  Type of transaction/matter for the vote:		
5	Item 5	Item summary:  Appointment of 301 external director —  Mr. Ruben Krupik.  Type of majority required for approval: Simple majority  Classification of the resolution by sections of the Companies Law (excluding Sections 275 and 320(f) of the Companies Law): Appointment or dismissal of a director, as stated in Sections 59 and 230 of the Companies Law  Not a transaction between the company and a controlling shareholder thereof, as stated in Sections 275 and 320(f) of the Companies Law.  Type of transaction/matter for the vote:	To approve the appointment of Mr. Ruben Krupik for an additional term of office as an external director pursuant to Directive 301 of the bank, for a period of three years, as detailed in the report.	To approve.
6	Item 6	Item summary:  Appointment of other (non-external) director – Ms. Odelia Levanon.  Type of majority required for approval: Simple majority  Classification of the resolution by sections of the Companies Law (excluding Sections 275 and 320(f) of the Companies Law): Appointment or dismissal of a director, as stated in Sections 59 and 230 of the Companies Law  Not a transaction between the company and a controlling shareholder thereof, as stated in Sections 275 and 320(f) of the Companies Law.  Type of transaction/matter for the vote:	To approve the appointment of Ms. Odelia Levanon to the office of other (non-external) director of the bank, for a period of three years, as detailed in the report.	Not to approve.
7	Item 7	Item summary:  Appointment of other (non-external) director – Ms. Ronit Schwartz.  Type of majority required for approval: Simple majority	To approve the appointment of Ms. Ronit Schwartz to the office of other (non-external) director of the bank, for a period of three	To approve.

Appointment or dismissal of a director, as stated in Sections 59 and 230 of the Companies Law	
Not a transaction between the company and a controlling shareholder thereof, as stated in Sections 275 and 320(f) of the Companies Law.	
Type of transaction/matter for the vote :	

List of votes on resolutions wherein the required majority for approval is not a simple majority:

1	A.	Item summary: Discussion of the audited annual financial statements of the company as at December 31,
		2020, and the reports of the board of directors and board of management for the year ended on that
		date.

- B. Resolved by the meeting: *To report only.*
- C. The resolution concerns the matter of: \_\_\_\_\_\_

	Quantity	Votes for	Votes against
Total voting rights			
Shares/securities participating in the vote			
Shares/securities included in the count of votes		Quantity:	Quantity:
		Percentage of quantity:%	Percentage of quantity:%
Shares/securities participating in the vote not classified as having a personal interest <sup>(1)</sup>		Quantity:	Quantity:
		Percentage:(2)	Percentage:(2)
		%	%

General note: The percentage of the quantity is always in reference to the "quantity" column in the same row.

- (1) The quantity of shares/securities participating in the vote and not classified as shares the owners of which have a personal interest or as shares held by the controlling shareholder, and, with regard to the appointment of external directors, other than a personal interest not as a result of a relationship with the controlling shareholder.
- (2) The percentage of votes for/against approval of the transaction, of the total voters who do not have a personal interest in the transaction / who are not controlling shareholders or parties with a personal interest in the approval of the appointment, other than a personal interest not as a result of a relationship with the controlling shareholder.

Percentage of votes for approval of the transaction, of the total voters	s who are not controlling s	hareholders
of the company / who do not have a personal interest in approval of the	ne resolution:%	

Percentage of voters against, of total voting rights in the company: \_\_\_\_\_%

Explanation: Add shares included in	•		of shares part	icipating in t	he vote is gre	ater than the q	uantity of
personal interest.		classified a	shareholder	who voted	against the	transaction as	having a
classification.	The company	classified a	shareholder	other than	according to	the sharehold	der's self-

A. Item summary: Approval of reappoints	ment of the a	external auditors of the ho	ink				
	nent of the ex	kternar additors of the ba	IIIK.				
B. Resolved by the meeting: <i>To approve</i> .							
C. The resolution concerns the matter of	:						
	Quantity	Votes for	Votes against				
Total voting rights							
Shares/securities participating in the vote		0	0				
Shares/securities included in the count of votes		Quantity:	Quantity:				
		Percentage of quantity:	Percentage of quantity:				
Shares/securities participating in the vote not		Quantity:	Quantity:				
classified as having a personal interest <sup>(1)</sup>							
		Percentage: <sup>(2)</sup>	Percentage: <sup>(2)</sup>				
General note: The percentage of the quantity is	always in refe	rence to the "quantity" col	umn in the same row.				
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(2) The percentage of votes for/against approinterest in the transaction / who are not confide appointment, other than a personal	ontrolling share	eholders or parties with a pe	ersonal interest in the appr				
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			on:%				
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Percentage of voters against, of total voting  Explanation: Add explanation if the quantit	g rights in the	company:% articipating in the vote is	greater than the quanti				
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Percentage of voters against, of total voting  Explanation: Add explanation if the quantit shares included in the count of votes.  The company classified personal interest.  The company classified classification.  A. Item summary: Appointment of 301 explanation.  A. Item summary: Appointment of 301 explanation.  C. The resolution concerns the matter of shares/securities participating in the vote Shares/securities included in the count of votes	y of shares pa a sharehold a sharehold aternal director	company:%  articipating in the vote is  er who voted against the voter other than according for — Mr. Yoel Mintz.  Votes for  Quantity: Percentage of quantity:%	greater than the quantity:				
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General note: The percentage of the quantity is always in reference to the "quantity" column in the same row.

(1) The quantity of shares/securities participating in the vote and not classified as shares the owners of which have a personal interest or as shares held by the controlling shareholder, and, with regard to the appointment of external directors, other than a personal interest not as a result of a relationship with the controlling shareholder.

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<ul><li>A. Item summary: <i>Appointment of 301 e.</i></li><li>B. Resolved by the meeting: <i>Not to apprentice</i></li></ul>		or – Mr. Ron Hadassi.			
C. The resolution concerns the matter of			Value and the		
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hares/securities participating in the vote not		Quantity:	Quantity:		
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General note: The percentage of the quantity i	s always in refe	rence to the "quantity" col	umn in the same row.		
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(2) The percentage of votes for/against apprinterest in the transaction / who are not cof the appointment, other than a personal	ontrolling share	eholders or parties with a pe	ersonal interest in the app		
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Explanation: Add explanation if the quantity shares included in the count of votes.	ty of shares pa	articipating in the vote is	greater than the quant		
The company classified	a sharehold	er who voted against t	he transaction as hav		
personal interest.					
personal interest.  The company classified classification.	a sharehold	er other than according	to the shareholder's		

C. The resolution concerns the matter of			
			Votes enginet
otal voting rights	Quantity	Votes for	Votes against
nares/securities participating in the vote			
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iares, securities maladed in the count of votes		Quarterly.	Quarterly.
		Percentage of quantity:%	Percentage of quantity:%
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assified as having a personal interest <sup>(1)</sup>			
		Percentage:(2)	Percentage: <sup>(2)</sup>
		%	%
General note: The percentage of the quantity is	always in refe	rence to the "quantity" col	umn in the same row.
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personal interest or as shares held by the directors, other than a personal interest n	controlling sha	reholder, and, with regard	to the appointment of ext
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interest in the transaction / who are not co of the appointment, other than a personal			
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A. Item summary: <i>Appointment of other</i> B. Resolved by the meeting: <i>Not to appro</i>	(non-external ove. :		evanon.
A. Item summary: Appointment of other  B. Resolved by the meeting: Not to appro	(non-external	) director – Ms. Odelia Le	
A. Item summary: Appointment of other B. Resolved by the meeting: Not to appro	(non-external ove. :	) director – Ms. Odelia Le	evanon.
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<ul><li>classification.</li><li>A. Item summary: Appointment of other</li><li>B. Resolved by the meeting: Not to approximately a</li></ul>	(non-external ove. :	Votes for  Quantity:  Percentage of quantity:	Votes against  Quantity: Percentage of quantity:

General note: The percentage of the quantity is always in reference to the "quantity" column in the same row.

(1) The quantity of shares/securities participating in the vote and not classified as shares the owners of which have a personal interest or as shares held by the controlling shareholder, and, with regard to the appointment of external directors, other than a personal interest not as a result of a relationship with the controlling shareholder.

	(2)	interest in the transaction / who are not	interest in the transaction / who are not controlling shareholders or parties with a personal interest in the approval of the appointment, other than a personal interest not as a result of a relationship with the controlling shareholder.							
		centage of votes for approval of the t the company / who do not have a pers								
		Percentage of voters against, of total voting rights in the company:%								
		Explanation: Add explanation if the quantity of shares participating in the vote is greater than the quantity of shares included in the count of votes.								
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7	A.	Item summary: Appointment of other	er (non-external,	) director – Ms. Ronit Sch	wartz.					
	В.	Resolved by the meeting: To approv	e.							
	C.	The resolution concerns the matter	of:							
			Quantity	Votes for	Votes against					
		voting rights								
-		s/securities participating in the vote		0	0					
	Shares	s/securities included in the count of votes		Quantity:	Quantity:					
				Percentage of quantity:%	Percentage of quantity:					
		s/securities participating in the vote not		Quantity:	Quantity:					
	classif	ied as having a personal interest <sup>(1)</sup>		Percentage: <sup>(2)</sup> %	Percentage: <sup>(2)</sup> %					
	Ger	neral note: The percentage of the quantity	y is always in refe	rence to the "quantity" col	umn in the same row.					
	(1)	The quantity of shares/securities particle personal interest or as shares held by the directors, other than a personal interest	e controlling shar	eholder, and, with regard	to the appointment of external					
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		centage of votes for approval of the t the company / who do not have a pers			_					
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	per	The company classifiers conal interest.	ed a shareholde	er who voted against t	he transaction as having a					
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List of vot	ers at the	meeting who are institut	ionai, interested p	arties, or sem	or office fie		
Note that	clicking t	he button twice will cance	el the selection to a	add a file or c	omplete the	e table.	
O PDF file	2	The file must inclu	de the informatior	n required in t	his form wi	ith regar	d to each
O TXT file	<u> </u>						
complete After a tri	ness of th ial period mat will b	the information required information in accordary of several months, the oppose eliminated, and reports	nce with the law reporting v	ests solely wit voting inform	th the reporation of ins	rting cor	poration. al entities
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	of the vo	te according to the numb  Last name of shareholder or securities holder / corporation name			ove:	vote	Poll card proxy
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O Details  Serial number  1  The form meeting i	of the vo  Item number on the agenda Item can conta n each lin I voters of	te according to the numb  Last name of shareholder or securities holder / corporation name	First name of shareholder or securities holder	Quantity of securities	Personal interest <sup>(2)</sup>	Vote	proxy  ed at the
O Details  Serial number  1  The form meeting i additiona Explanation	of the vo  Item number on the agenda Item can conta n each lin I voters of	Last name of shareholder or securities holder / corporation name (Hebrew) <sup>(1)</sup> ain up to 40 lines (with inte). If there are more tha	First name of shareholder or securities holder  formation regarding 40 voters on the	Quantity of securities  ng one securities elist, enter the	Personal interest <sup>(2)</sup> ties holder be informat	Vote who vot	ed at the rding the

Enter the information in this column of the table according to the following specifications:

person who holds a personal interest in the approval of the resolution;

voter who holds a personal interest, in accordance with the resolution.

Last name of shareholder or securities holder / corporation name (English): \_\_\_\_\_

from a relationship with the controlling shareholder;

First name of shareholder or securities holder (Hebrew):

First name of shareholder or securities holder (English):

• With respect to approval of a dual office-holding as CEO and Chairman (according to Section 121(c) of the Companies Law) – indicate "Yes" for a voter who is a controlling shareholder or a

With respect to the appointment of an external director (according to Section 239(b) of the Companies Law) – indicate "Yes" for a voter who is a controlling shareholder or holds a personal interest in the approval of the appointment, other than a personal interest which does not result

• With respect to an unusual transaction with a controlling shareholder or in which the controlling shareholder has a personal interest (according to Section 275 of the Companies Law) – indicate

 With respect to a resolution according to Section 350 of the Companies Law, or a resolution to change an indenture in a meeting of holders of certificates of indebtedness – indicate "Yes" for a

Last name of shareholder or securities holder (Hebrew) / Name of corporation (Hebrew):

"Yes" for a voter who holds a personal interest in the approval of the transaction;

Type of identification number:			
dentification number:			
articipation in the meeting is by virtue of holding security number:			
lace of incorporation of the shareholder or securities holder / country of passport:			
lame of proxy:			
ype of identification number of proxy:			
dentification number of proxy:			
ountry of passport:			
the company is aware of any relationship between the voter (who does not hold a personal nd the company or any of the controlling shareholders thereof, including employment relations, elations, etc. – specification of the nature of such relationship:			

4. This report is submitted further to the following report/s:

Report	Date of release	Reference number

## Details of signatories authorized to sign on behalf of the corporation

	Name of signatory	Position
1	Gilad Bloch	Other
		Corporate Secretary
2	Amit Levy	Other
		Legal Counsel to the Board of Directors

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations, 5730-1970, a report filed pursuant to these Regulations should be signed by the persons authorized to sign on behalf of the corporation. The ISA staff position on this subject can be found on the ISA website: <u>Click here</u>.

As stated in the meeting summons report, the service of the candidates elected as directors is subject to receipt of the consent or non-objection of the Supervisor of Banks to each of the appointments.

The inception dates of the appointments of the directors are specified in the summons report, and, as noted therein, will also be influenced by the date of receipt of the consent or non-objection of the Supervisor of Banks for each appointment.

Signed on (date): October 21, 2021

Reference numbers of previous documents on this subject (citation does not constitute inclusion by reference): **2021-01-077032** 

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange.

Date of update of form structure: October 19, 2021

Abbreviated name: Poalim

Address: POB 27, Tel Aviv 6100001 Telephone: 03-567-3800, 03-567-3333 Fax: 03-567-4576

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